



November 2, 2015

Re: Walton Eller, et al. v. USA Shooting  
Complaint Filed Pursuant to Section 10 of the USOC Bylaws

Dear Blue Ribbon Working Group:

As you know, the Parties in the above captioned Section 10 Complaint agreed to form a Blue Ribbon Working Group to develop and implement a plan to review and revise USA Shooting's governance. The Blue Ribbon Working Group is to be composed of seven individuals: two representatives from USAS Shooting (one of whom will be Bob Mitchell, Executive Director of USA Shooting and the other to be appointed by USA Shooting), two athlete representatives (one of whom will be Mary Weeks, the athlete representative on USA Shooting's Board and the other to be appointed by the Complainants), and three independent representatives (to be appointed by me as the CEO of the USOC). Additionally, I am to appoint the Chair of the Working Group.

I have been informed that USA Shooting has appointed Kae Rader and the Complainants have appointed Jason Turner to the Working Group. I am appointing Mark Muedeking as Chair, and Paul George and Dionne Koller as Working Group members.

Thus, I am pleased to inform you that the Working Group is now constituted as follows:

Mark Muedeking, Chair  
Paul George  
Dionne Koller  
Bob Mitchell  
Kae Rader  
Mary Weeks  
Jason Turner

It is my hope that the Working Group can quickly turn its attention to reviewing USA Shooting's governance and offering suggested changes. I also trust that the members of the Working Group will put aside any differences and work together in this effort.

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Finally, let me thank you in advance for fulfilling this very important function.

Sincerely,



Scott A. Blackmun  
Chief Executive Officer

cc: Chris McCleary, USOC General Counsel  
Rick Adams, Chief of Paralympic Sport and NGB Organizational Development  
Gary Johansen, USOC Associate General Counsel  
Lucy Denley, Senior Legal Assistant