

In light of the recent email traffic regarding the subject meeting and other grievances filed we felt obligated to bring the voice of the athlete in front of the board so they have an understanding of our perspective.

Speaking for the athletes we represent and ourselves, we ask you to attend tomorrow's special meeting of the board of directors. We have read the grievance Gary Anderson circulated this past Sunday and the many communications from Dr. Lally attempting to justify why it is acceptable for Mr. Anderson to have served five consecutive terms on the board. Further, they ask you to endorse him for another four year term by not attending tomorrow's meeting.

After reviewing our bylaws last night a few things stand out to me. We are limited to a maximum of 8-years on the board with a requirement to spend 2-years off the board before returning. If our ISSF Representative to the board is not currently a member of USAS Board they remain an advisor that has a voice but not a vote. We have an exemption for the 8-year limit with a 2/3 vote from the board approving this exemption but this exemption is only for our ISSF Rep and not other board members. As a board we are required to vote on and approve all of our appointments and nominees to the ISSF. It is not required for these representatives or nominees to hold positions on the USAS Board.

By no means are we trying to "oust" anyone from the board but ask that we stick to our current bylaws and code of conduct rules when conducting USAS business. We as athlete representatives are being overwhelmed by calls and concerns from not only the athletes that have signed our grievances but additional athletes, members, and donors who also believe in what we stand for and agree we all want to work toward a solution to this problem.

Our main concern is how can Gary Anderson morally justify such action in light of bylaws, especially since they provide us with a means to make exceptions for our 8-year term limitation on the board. Additionally, how long have we ignored our own bylaws and what else are we choosing to ignore or violate. We were unaware that Mr. Anderson had served 20 years on the board of directors without a break in service. We believe the previous actions to conceal this, deliberate or not, from the board is detrimental to the best interests of USAS and us, your athletes.

I want to thank you all for your time and patience.

Below is the call in information that was produced by our CEO and Executive Director Bob Mitchell:

Special board meeting notice: 1:30pm MDT

Conference number is: 1-800-377-8846

User pass code: 75538502#

Also feel free to contact any or all of the athlete reps for additional comments and questions. Our cell phones are provided below.

Joshua Richmond-706-570-7455

Janet Raab- 479-221-6944

Jason Turner- 719-964-7027